



NETBALL NT

ANNUAL REPORT

2020

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PRESIDENT'S REPORT

CATHERINE SANSOM

2020 will be a year that every netballer will remember. At the start of 2020 we were in full preparation for a successful year both on and off the court. Some Member Associations started their competition and then COVID arrived. As a Board we had to make decisions I didn't think we would ever have to make, to stop the game of netball in the NT. There was a great deal of uncertainty and we didn't know when we could play again. Lucky for us we were based in the Northern Territory and netball started back on 5 June, with extra precautions in place. We were the first Member Organization in Australia to start our competition and the envy of other netballers.

All of the National Competitions that we competed in were cancelled for the year but I would still like to thank the officials for the work they did in the lead up to the planned events. We look forward to seeing our young athletes take the court in 2021 in Hobart. The annual NT Championships was postponed for 2020 and this enabled us to review the timing of the event. In 2021 we were be holding the event over the May long weekend in Alice Springs.

I would like to thank our Sponsors for their continued support of Netball NT, even through the challenging times of 2020. We are grateful that you value our sport as much as we do. To the Northern Territory government thank you for the hardship grants and the way you assisted us in getting sport back up and running.

To dedicated staff at Netball NT you have been instrumental in ensuring that we were able to get back on court. Your patience and willingness to complete different jobs and adjusted to the changing landscape is greatly appreciated. Thank you to Ian for keeping the member associations informed during our journey and for managing the budget with such ease.

Lastly to the Board, thank you for making the tough decisions during the year. You are all valued members of the netball community and I truly thank you for your time and dedication towards the Netball NT. We look forward to 2021 and a year of many successes.



EXECUTIVE OFFICER'S REPORT

IAN HARKNESS

Well, what a year that was!

Much has been said and written in many circles about the impact of COVID 19 on the community however I think that the initial negativity and pessimism that was generated back in March 2020 toward the impact on the NT sporting industry didn't quite come to fruition and we should all be thankful of that.

The Annual Report contains reports from the President, other staff along with that from a financial perspective and what this particular report would traditionally encompass towards its end needs to be identified and articulated right up front.

There needs to be a huge range of thanks delivered to a wide range of people from 2020 however those I work closely with need to be acknowledged for their patience, understanding and support of the sport, and the organisation, particularly through the gloom of the months from March to July where hours were reduced and Job Keeper came into play.

The understanding and support of the staff will never be forgotten.

To the Board who were continually monitoring the situation, especially from an economic perspective and such aspects of "will we / won't we" be back playing, impact on revenue, grant opportunities, the implementation of COVID practices and the closure of the Stadium my thanks for your support through the challenging times.

To all of the Member Associations and Affiliated Clubs, congratulations on your efforts and the resulting delivery of a netball competition for your members.

Later in the report there will be some statistical information which could have been much worse if not for your valiant efforts.

To our Corporate Partners, identified in the Booklet, **THANK YOU** for sticking with the sport through what was a challenging year.

To the NT Government for their flexibility in expenditure of annual grant funding and the implementation of specific support programs, the decision to allow greater flexibility created a more positive environment as we worked our way through the year and the Hardship Grants towards electricity expenditure and sewerage expenses were invaluable.

To the Federal Government for the Job Keeper package and the PAYG support, it was also very valuable to get through the difficult months.

During my career I have never known a time where operational aspects such as budgets and forecasting were reviewed as frequently but such was the ever-changing landscape we worked in last year that the word 'survival' was the most important and thanks to everyone mentioned above, we did just that.

GOVERNMENT SUPPORT

During the 2020 year Netball NT retained its standing within NT Government (NTG) funding criteria and was provided funding support as follows:

- Peak Sports Body Funding was provided towards the following areas over two (2) NTG financial years but, as mentioned earlier, there was approved flexibility to meet the demands that the COVID 19 pandemic necessitated greater attention.
- Core staff salary assistance
- Interstate Participation (19's & 17's)
- Stakeholder Engagement
- General Administration
- NTIS Pathway Manager Support
- NTIS Officiating Grants
- Remote Sports Voucher Funding for netball delivery in remote communities.

The ongoing financial support from the NT Government is pivotal to all sporting groups in the NT and Netball NT is appreciative of that support.

We look forward positively to the proposed reviews early in 2021 to the continued delivery of funding support across a wide range of areas for the benefit of our sport.

SPONSORS / COMMERCIAL

In 2020, Netball NT continued to receive the support of our corporate partners:

- Sitzler P/L: Naming rights Sponsor the netball facility at Marrara
- Charles Darwin University - Naming Rights to the Territory Netball Stadium and partnerships for CDU students within the Association
- Road Safety Authority – Stadium Signage
- HOT 100FM – Stadium Signage
- Council of the Ageing – support of the Walking Netball activities.

We welcomed Tangibilis Physiotherapy into the netball family through Stadium signage.

Unfortunately, due to the COVID restrictions on activities locally or flights and gatherings interstate we were unable to conduct the NT Link Championships and the National Underage Championships and the Marie Little Shield were cancelled however we acknowledge Tony Smith at NT Link and Graeme Flesfader at CFS Gear for their ongoing commitment moving forward and look forward to the successful conduct of all representative events at all levels in 2021.

- NT Link P/L: Major sponsor of NT Championships / Provision of Netball NT work vehicle
- CFS Gear: Netball apparel supplier

Netball NT also continued to benefit from the National Sponsorships either through the Suncorp Super Netball or other Netball Australia partnerships which include:

- Gilbert
- Nissan Australia
- Woolworths
- Origin
- Mondelez Australia (Cadbury)

SITZLER NETBALL CENTRE & CDU STADIUM

The facilities at Marrara continue to provide both an improving revenue opportunity but also continual challenges with the operation of facility management.

During the year there have been improvements made to the Stadium and equipment secured to be able to provide a range of options for potential Users.

We were successful in securing a CBF Grant to purchase the floor cleaning machine, which was long overdue, and the installation of blinds and curtains have solved the glare problem from the late afternoon sun pouring into the court area and creating a sauna like environment in the function room.

The function room was also a beneficiary through the installation of AV equipment, a portable PA and lectern unit and the camera system allowing video conferencing to be conducted.

The necessary purchases of crowd control equipment and sanitization units based on COVID requirements has also provided a more professional approach to other events that have utilized the facility.

We were also able to install a secondary gate / fence between the two (2) building through obtaining an Immediate Works Grant and this has greatly assisted pedestrian flow coming up through the basement car park.

There are still some areas we would like to improve and will continue to try and secure funds for these in the coming year namely, three phase outlets in the Stadium, fans on the veranda and research the possibility of fans on the main Court area, not to mention split system air cons in the Function Room to assist with power prices having to fire up the cooling towers for such a small area.

The big news for 2021 will be the resurfacing of the ten (10) outdoor courts with the work to commence in early June.

Notwithstanding areas still in need of improvement our bookings for the Stadium in 2020 weren't too bad and encompassed the following organisations over and above netball specific bookings from Associations, Clubs and School Sport:

- Chung Wah Society – Chinese New Year celebrations
- Bethsaida Community Group
- Darwin Triathlon Club
- Volleyball NT
- SEDA Secondary Education
- Football NT
- AFL NT

- Cricket NT
- Police, Fire & Emergency Services
- Basketball NT
- All Abilities Expo / Activities
- Sommerville Community
- YWCA
- NAPCAN
- Air Force Cadets
- Duke of Edinburgh Awards
- NT Major Events
- Sport & Recreation
- Catholic Care
- Arafura Calisthenics
- Dream Calisthenics

Many of the above have made bookings for 2021 already.

MEMBER ASSOCIATIONS

NT Link Championships

Unfortunately, the 2020 NT Link Championships could not be conducted and we look forward to visiting Alice Springs in 2021 to renew rivalries between the netball centres of the NT.

Membership numbers

Following a review to the membership statistics in 2020 whereas the reporting is undertaken on "unique" participants that is on individuals, therefore if a person plays in more than one competition they are only counted once, not twice.

That review has been backdated to the year 2016 to create some "apples v apples" scenarios.

The interesting aspect for 2020 is to compare to the 2019 year and gauge what impact, if any, COVID had on the sport.

The figures for that based on Member Associations is as follows:

Membership Comparison 2019 to 2020 as at 31 December - 12.30

Alice Springs	Seniors	Juniors	NSG Net	NSG Set	NSG Go	Non-Players	All Abilities	Totals
2020	348	341	38	39	62	13	20	861
2019	428	334	31	59	47	15	5	919
Differential	80	7	7	20	15	2	15	58

Darwin	Seniors	Juniors	NSG Net	NSG Set	NSG Go	Non-Players	All Abilities	Totals
2020	557	523	16	15	51	19	22	1203
2019	555	446	21	13	95	13	0	1143
Differential	2	77	5	2	44	6	22	60

Gove	Seniors	Juniors	NSG Net	NSG Set	NSG Go	Non-Players	All Abilities	Totals
2020	91	1	4	4				100
2019	92	26	8	6				132
Differential	1	25	4	2				32

Katherine	Seniors	Juniors	NSG Net	NSG Set	NSG Go	Non-Players	All Abilities	Totals
2020	139	147	5	3	5			299
2019	169	123	0	0	0			292
Differential	30	24	5	3	5			7

Palmerston	Seniors	Juniors	NSG Net	NSG Set	NSG Go	Non-Players	All Abilities	Totals
2020	99	353	11	4	106	53		626
2019	121	349	12	6	93	20		601
Differential	22	4	1	2	13	33		25

Totals	Seniors	Juniors	NSG Net	NSG Set	NSG Go	Non-Players	All Abilities	Totals
2020	1234	1365	74	65	224	85	42	3089
2019	1365	1278	72	84	235	48	5	3087
Differential	131	87	2	19	11	37	37	2

Whilst it is clear some jurisdictions suffered reductions in some areas the overall NT position was an increase of two (2) registrations which last April would not have been a position we considered.

Another couple of factors for consideration:

The overall positive increase in junior numbers, particularly in Darwin, and this considers that Gove had some difficulty in conducting a competition – something they have already addressed for 2021.

The overall reduction in NetSetGo numbers.

The reticent approach of non-players to register into the system albeit with no membership fee attached – this could substantially increase our participant numbers especially if all the Coaches, Umpires who are not players jump into the system. (would look good with the relevant authorities)

The other statistic not included above is there were 218 deregistration requests during the year for a variety of reasons.

It isn't possible for me to break them down by participant category, but the Member Association breakdown was:

- ASNA – 66
- DNA – 99
- GNA – 0
- KNA – 6
- PNA – 47

Even if 50% of those participants remained in the sport the end figures would have been exceptional.

Whilst there was a significant decrease in Senior membership which was offset by the increase in Junior membership this outcome is much better than what was anticipated in the middle of the year.

Well done to all concerned!

NETBALL AUSTRALIA

The relationship between Netball NT and Netball Australia continues with assistance provided at times of need.

Many structural changes at Netball Australia over the year with a number of key personnel moving on has created some uncertainty however it is proposed as 2021 takes shape more certainty will be provided.

A Grant from the Confident Girls Foundation was approved to be 'rolled over' into 2021.

STAFFING STRUCTURE

2020 Staffing Structure

Position	Staff Member	Period of Employment
Executive Officer:	Ian Harkness	Commenced August 2018 <i>Employment Ongoing</i>
Pathway Manager	Penny Shearer	Commenced September 2017 <i>Contract ongoing</i>
Manager – Sport Development	Trudie Hopgood	Commenced March 2017 <i>Employment ongoing</i>

Marketing & Events	Indu Jaswal Dustie Tare	Commenced December 2019 <i>Engaged until July 2020</i> Commenced February 2019 Returned from Maternity Leave July 2020 <i>Employment Ongoing</i>
Participation North:	Gayle Nairn	Commenced January 2020 <i>Employment Ongoing</i>
Participation South:	Hayley Ross	Commenced February 2020 <i>Employment Ongoing</i>
Casual Bookkeeper	Josie Smith	
Casual Cleaner	Yufan Zhou	

REPRESENTATIVE TEAMS

As mentioned previously there were no representative commitments during the year based on travel restrictions, lockdowns and border closures.

We all look forward to the proposed 2021 events with the 19's and 17's scheduled to travel to Hobart in mid-year, and the dates and venues for the Marie Little Shield and the revamped Australian Netball Championships to be confirmed.

LOOKING TO THE FUTURE

2020 provided many challenges to everyone at all levels of the sport to ensure competitions were conducted and our athletes got the chance to get back on the court, many in other parts of the country weren't so fortunate.

Everyone should be proud that netball was played in the NT in some form or fashion during the year.

The outcomes from 2020 provide a good platform to move forward as the last twelve (12) months has given us all the opportunity to look at how we do things, some new things will be continued, some old things may be discontinued.

The delivery of the sport will have changed in varying degrees under each of our responsibilities as we learn from the 2020 experience.

In closing, I refer you back to my opening paragraphs. Thank you to everyone at all levels, in all roles within the sport for your efforts in 2020.

Ian Harkness

Executive Officer

DEVELOPMENT MANAGER'S REPORT

TRUDIE HOPGOOD

OFFICIALS DEVELOPMENT

Obviously 2020 has been a challenging year, limiting opportunities for umpire development which are traditionally aligned with major events. Although we initially created the new Advisory Panel for Umpire Development in 2020, we have opted not to meet in the circumstances. We value the Advisory Panel but only wish to ask time of our volunteers when it is meaningful and productive to do so. We look forward to working with the Advisory Panel once again in 2021.

Officials Accreditation

Umpiring	2018	2019	2020
Rules of Netball Theory Examination (Passed)	100	55	59
Foundation Umpire Course (Passed)	73	44	32
C badges	16	13	12
B badges	4	2	2
A badges	0	0	0
Bench Officials	2018	2019	2020
Courses - online	3	6	0
State Bench Official	0	2	0
National Bench Official	0	2	0

NTIS High Performance Officiating Program (HPOP)

The HPOP has been designed to provide opportunities and encourage officials within the Northern Territory to aspire to and achieve high level national and international standards of officiating within their chosen sport. Netball's Ruth Kirk was accepted into the program for 2021 accompanied by mentor Kylie Bell.

PILOT Green Shirt Program

As a participant in the NTIS High Performance Umpire Program, Ruth Kirk was required to participate in a community project in collaboration with Netball NT. Ruth's passion was for a C badge development program and together with the support of Netball NT and Palmerston Netball Association, she has led a successful pilot Green Shirt Program for beginner umpires on behalf of Netball NT.

The NTIS has featured the following story in their Officials Newsletter in acknowledgment of the successful program and Ruth's incredible leadership.



Photos courtesy of Ruth Kirk

As part of the HPOP 'give back' initiative Ruth Kirk conducted a Green Shirt program to assist 10 new officials navigate their introduction into umpiring.

The umpires were provided the brightly-coloured shirts to identify them as new umpires and part of the program. Not only did these green shirts give each participant a sense of belonging, they also identified to players and spectators that these were umpires in training.

The Green Shirt Program was a first for the Palmerston Netball Association. The aim was to produce knowledgeable, confident and competent netball umpires. The participants, aged from 11 to 40, had never umpired netball previously. The program consisted of workshops on officiating craft, rule discussions, and individual coaching and mentoring during the games was provided.

Ruth had support from Netball NT, Palmerston Netball Association and her HPOP Mentor, Kylie Bell.

The reduction in competition this year wasn't a barrier for the four participants who received their National C Badge accreditation. The program has delivered some terrific results not only in producing accredited umpires, but has also seen a change in behaviour from coaches, players and supporters. It was a great outcome to see more understanding and respect for our umpires.

PARTICIPATION

Remote Sports Voucher Scheme (RSVS)

The sport voucher scheme provides access to sport, recreation and cultural activities for children in remote areas of the Northern Territory. For each child enrolled in a remote school \$200 is available to

fund activities in remote communities. Netball NT works with the Department of Tourism, Sport and Culture and Regional councils to deliver activities in remote communities. Eleven fully funded visits were made under the scheme in 2020. Coaches included Netball NT's Participation officers, Community Coaches and SEDA students.

2020 Calendar Year - Remote Visits

Financial Year	Location	Start	End
2019/20	Ramingining	1/02/2020	05/02/2020
2019/20	Bulman	29/06/2020	03/07/2020
2019/20	Beswick	29/06/2020	03/07/2020
2019/20	Ngukurr	13/07/2020	17/07/2020
2019/20	Maningrida	10/08/2020	14/08/2020
2019/20	Jilkminggan	17/08/2020	21/08/2020
2020/21	Waruwi	7/09/2020	11/09/2020
2019/20	Santa Teresa	14/09/2020	18/08/2020
2019/20	Galiwinku	5/10/2020	09/10/2020
2020/21	Minjilang / Mamaruni	1/11/2020	25/09/2020
2020/21	Ti-Tree	1/11/2020	05/11/2020

RSVS Participation Data 2020 Calendar Year

Ramingining	24/02/20		under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female		60	40	13	11	124
		Male		44	34	10	20	108
		Total	0	104	74	23	31	232

Bulman	29/06/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female		6	8	5	1	20
		Male		8	12	6	4	30
		Total	0	14	20	11	5	50

Beswick	29/06/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female	3	11	6	1	1	22
		Male	2	7	3	1	0	13
		Total	5	18	9	2	1	35

Ngukurr	13/07/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female		5	13	5	4	27
		Male		6	10	4	3	23
		Total	0	11	23	9	7	50

Maningrida	10/08/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female		21	12	3	3	39
		Male		30	25	14	4	73
		Total	0	51	37	17	7	112

Jilkminggan	17/08/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female	6	6	12	4	0	28
		Male	4	6	3	2	0	15
		Total	10	12	15	6	0	43

Warruwi	7/09/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female		6	8	7	5	26
		Male	1	11	13	7	9	
		Total	1	17	21	14	14	26

Santa Teresa	14/09/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female	4	13	14	5	2	38
		Male	6	14	12	4	1	37
		Total	10	27	26	9	3	75

Galiwinku	5/10/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female	1	3	2		14	20
		Male	2	3	12	5	22	44
		Total	3	6	14	5	36	64

Minjilang	1/11/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female		10	3	5		18
		Male		7	1	1		
		Total		17	4	6		18

Ti-Tree	1/11/20	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
		Female	1	10	10	5	0	26
		Male		3	10	3	0	
		Total	1	13	20	8	0	26

Cumulative Totals	Unique Participants	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
	Female	15	151	128	53	41	388
	Male	15	139	135	57	63	343
	Total	30	290	263	110	104	731

2021 Remote Sports Voucher Scheme quotes have been accepted for the following communities:

Location
Jilkminggan
Ngukurr
Bulman
Beswick

SPORTING SCHOOLS

Sporting Schools is a \$240 million Australian Government initiative designed to help schools to increase children's participation in sport, and to connect them with community sporting opportunities.

To help achieve this, Sport Australia has partnered with more than 30 national sporting organisations (NSOs) including Netball Australia. Net Set Go is delivered to primary schools and Fast 5 is delivered to Year 7 and 8 students in secondary schools.

Schools have an option of selecting teacher delivered or NNT coach delivered with the packages priced accordingly. Wherever possible, the sessions are delivered by NNT participation officers.

Term two delivery was not possible due to COVID restrictions.

Packages Delivered

School	Term	NNT Zone	Total Unique Participants
Palmerston Christian School	Term 1	Northern	229
Palmerston Christian School	Term 1	Northern	70
Middle Point School	Term 1	Northern	21
Holy Spirit Catholic Primary School	Term 3	Northern	250
Howard Springs Primary School	Term 3	Northern	104
Sattler Christian College	Term 4	Northern	122
Alawa Primary School	Term 4	Northern	30
Moil Primary School	Term 4	Northern	179
Yipirinya School	Term 4	Southern	20
Woodroffe Primary School	Term 4	Northern	300
			1325

Packages Delivered by Zone

	Southern Zone		Northern Zone	
Teacher Delivered	NNT Coach delivered	Teacher Delivered	NNT Coach delivered	Teacher Delivered
Term 1	0	0	3	0
Term 2	0	0	0	0
Term 3	0	0	2	0
Term 4	1	0	4	0
Total	1		9	

SCHOOL CLINICS

These programs are set up directly between the school and Netball NT and are user pay. Wherever possible, the sessions are delivered by NNT participation officers.

Term	School	Start Date	Total Unique Participants	Number of Sessions
Term 1	*Our Lady of the Sacred Heart Catholic College	25/02/2020	25	1
Term 1	MacKillop Catholic College	25/05/2020	24	5
Term 2	Palmerston Senior College	19/06/2020	24	2
Term 3	MacKillop Catholic College	28/07/2020	23	5
Term 3	MacKillop Catholic College	29/07/2020	24	5
Term 3	Middle Point Combined Schools	17/09/2020	57	1
Term 3	Katherine School of the Air	22/09/2020	23	1
Term 4	Darwin Middle School	14/10/2020	25	9
Term 4	MacKillop Catholic College	12/11/2020	25	5
		Total Participants	257	34

*Promotion only

CONFIDENT GIRLS FUNDING

Stars Foundation Clinics

Moulden Park Primary, Nightcliff Middle School, Haileybury Rendall Middle School each requested a series of development clinics for their teams in the lead-up to the Stars Foundation Carnival to be held in Katherine on 17th September. 32 Unique Participants.

PARTICIPATION EVENTS

NTIS Roadshow

Hayley Ross joined with the NTIS team to deliver Netball as part of the NTIS regional school holiday program.

Tennant Creek Participant data *(Total unique participants over the length of the program)*

	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
Female	3	1	2			6
Male	2	15	2			19
Total	5	16	4			25

Alice Springs Participant data *(Total unique participants over the length of the program)*

	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
Female		6	2	4		12
Male		6	2	1		9
Total		12	4	5		21

MEMBER ORGANISATION VISITS

Gove Netball Association

March 9th-14th Gayle Nairn spent the week running school clinics ranging in age from T-Y12 during the day and offering an umpire and coach development program for GNA in the evening.

Date	School	Gender	under 5	5-10 years	11-13 years	14-17 years	18 & over	Total
10/03/2020	Nhulunbuy Christian School	Female		25	25	8		58
		Male		21	17	11		49
		Total	0	46	42	19	0	107
11/03/2020	Nhulunbuy Primary School	Female		56	48			104
		Male		44	41			85
		Total	0	100	89	0	0	189
11/03/2020	Nhulunbuy High School	Female				90		90
		Male				50		50
		Total	0	0	0	140	0	140
12/03/2020	Yirrkala Community	Female		18				18
		Male		7				5
		Total	0	25	0	0	0	25
Total Unique Participants		Female	0	99	73	98	0	270
		Male	0	72	58	61	0	191
		Total	0	171	131	159	0	461

Katherine Netball Association

Feb 13th – Manager – Sport Development and Northern Zone Participation Officer, Gayle Nairn, made a visit to KNA to meet with members of the board to discuss the associations plan for the year and how we may be able to assist.

February 22nd - Gayle made a follow-up visit to support KNA's presence at the Katherine Council Come and try Expo

GRANTS - SUCCESSFUL APPLICATIONS

NTIS Officials Development Grant - Note: Extended to 2021

Umpire Coach Development- Funding to bring a Netball Australia A badged Umpire Coach to Darwin to conduct an umpire coach workshop at our NT Championships on June.

Umpire Development - Funding to sending four Netball NT B badged umpires to participate in an interstate competition of a higher standard than is currently available within the NT. The chosen umpires will be experienced Bs working towards their A Badge.

Sport and Active Recreation Online Accreditation Program Stimulus Package - \$4936.34 excluding GST

Funding to provide various online training opportunities for Coaches, Umpire Coaches and Volunteers. The accreditation includes multiple opportunities for the following:

Hudl – Sportscode Level 1 Certification * 6

Sports Medicine Australia Level 1 Sports Trainer (Online Component, Part 1)* 8

Netball Australia Development Coaching Accreditation (Online Component, Part 1)* 50

**Part 2 conducted face to face*

WALKING NETBALL

Walking Netball has proved to be a popular program with a growing community of very eager participants. An additional evening time slot has now been trialled in both Darwin and Alice Springs. While Alice Springs struggled to gain traction, the Darwin session had 20 participants on its very first night and despite leading into Christmas, has maintained numbers worthy of continuing in 2021.

Darwin - Wednesday 10am-12pm

	Total Participants	New Participants	Male	Female	Sessions	Average Participants per Session
Feb	57	13	11	37	5	11
Mar	29	0	7	22	2	15
Apr	COVID					
May	COVID					
Jun	53	8	6	47	4	13
Jul	84	5	8	76	5	17
Aug	83	10	6	77	4	21
Sep	120	6	14	106	5	24
Oct	87	3	12	75	4	22
Nov	87	1	15	72	4	22
Dec	42	0	4	37	2	21

Alice Springs - Wednesday 10am-12pm

	Total Participants	New Participants	Male	Female	Sessions	Average Participants per Session
Feb	19	3	2	17	3	6
Mar	29	5	4	25	4	7
Apr	COVID					
May	COVID					
Jun	30	4	3	27	3	10
Jul	37	0	2	35	4	9
Aug	30	2	4	26	3	10
Sep	35	0	3	31	5	7
Oct	32	0	4	28	4	8
Nov	34	2	2	32	3	11
Dec	32	0	32	29	3	11



PATHWAY MANAGER'S REPORT

Penny Shearer

ATHLETES

2020 TID Athletes

- Brooke Wilson – Alice Springs/ Victoria -19s. – Finishing schooling in VIC- awarded a VIS scholarship. Attending 2020 Aus Camp in VIC
- Georgina Roy – Darwin- 17s. Relocated to Brisbane for school in 2020, made the 2021 QLD 19s Squad. Attending 2020 Aus Camp in QLD
- Lily Clark - Darwin – 19s. Attending 2020 Aus Camp in QLD

Academy Programs

These programs are crucial for the development of players in NT, for future success in National Championships and National Talent Identification for NT players. During 2020 the Pathway Advisory Group re-developed pre-existing Academy programs and the NT & Member Association Academy Policy and Procedures document was adopted by the Board. The renewed Pathway ensures collaboration and contribution for athlete and coach development from both Netball NT and all five Associations. With Netball NT support, the Member Associations are responsible for the administration and delivery of the 14 – 16 yr. Academy in their respective region while Netball NT is responsible for the 17 – 21 yr. program in its entirety. For 2020 these programs have run from October through to December in Alice Springs, Darwin and Palmerston across both age groups. Progress has been made in both Gove and Katherine around setting up the appropriate support to have these programs delivered in those regions in 2021. The programs running for 2020 have all been supported by the NTIS with staff assisting the coaches in their development and the planning and delivery of the physical competence and movement efficiency sessions.

As part of the Academy programs NNT has been able to deliver two development weekends across Darwin and Alice Springs thanks to the financial support of the NT Government and the NTIS. The programs were also supported by Netball QLD and the Sunshine Coast Lightning, who provided coaches and players to attend both weekends and assist in the planning and delivery of the program.

The Darwin weekend was held across the 27th – 29th November at CDU Stadium and included athletes and coaches from both the Darwin and Palmerston age group Academies as well as athletes and coaches from Gove and Katherine. The program was delivered by guest coaches and coach facilitators Leigh Gibbs (Netball QLD Director of Coaching and Officials; Ex New Zealand Silver Fern Player and Coach) and Karen Topp (Netball QLD Coach Development Advisor) as well as Peace Proscovia from the Sunshine Coast Lightning. Dave Signor and Anthony Judd from the NTIS also attended and assisted in running sessions for the athletes and worked with coaches across the weekend. Coaches were also afforded a one-off opportunity to have a 'Q & A' style session with Ex Australian Diamonds Coach Jill McIntosh, current GIANTS SSN Head Coach Julie Fitzgerald and Leigh Gibbs. Providing local coaches access to the experience and knowledge of High-Performance coaches such as these is a highly valuable learning

opportunity that few ever get to take part in. With approximately 50 athletes attending across the weekend and 7 local based coaches being exposed to high level coaching and development the transfer to the wider club community is significant.

Given that both Karen and Leigh are experienced Coach Facilitators with Netball QLD, NNT used the development weekend opportunity to run the Intermediate Coaching course. Running two weeknight sessions before the camp and the assessment piece as part of the weekend sessions, four Darwin coaches were successful in gaining their Intermediate Coaching Accreditation. This was a fantastic outcome for these coaches and was an ideal way to maximise the expertise of the visiting coaches.

The Alice Springs weekend was held across the 4th – 6th of December at the Alice Springs Netball Centre. Athletes across both age groups participated in the program as did their coaches and invitee coaches. Session delivery was also run by Leigh Gibbs and Karen Topp with guest player Laura Scherian from the Sunshine Coast Lightning joining the program. Dave Signor from the NTIS also attended and assisted in delivery. As the coaching group arrived earlier in Alice Springs and to capitalize on the experience of the visiting coaches, two additional sessions were run. A session for the older 17 – 21 NT Academy group on the Wednesday night and an open to all training and game on the Thursday night. Alice Springs coaches were also provided the 'Q & A' opportunity with Julie Fitzgerald, Jill McIntosh and Leigh Gibbs. Given both these interstate coaches were prepared to give their time across two weekends to assist NT coaches is a testament to their commitment to the sport and support that the NT has within the wider netball community.

2020 Member Association 14 -16 yr. Academy Program

Alice Springs, Darwin and Palmerston were all able to run their own Academy program. As part of the policy governing these programs, Netball NT was responsible for providing the curriculum for the program and supporting the coaches in their planning and delivery. Member Associations were responsible for identifying and selecting athletes and coaches per the policy and all appropriate administration (venue, equipment, athlete and parent liaison). Associations could be flexible in when the program was delivered as long as all components of the curriculum were met. Generally, most Associations ran the program as once per week court -based session with an additional weekly session focusing on physical competency and movement efficiency.

The programs have been a great success with the following numbers supporting the program:

Darwin	16 players	3 Coaches
Alice Springs	20 players	5 Coaches
Palmerston	18 Players	2 Coaches

Following the participation of Gove and Katherine players, as well as the visiting coach from Gove receiving her Intermediate Coaching Accreditation NNT is confident these programs will be delivered in these regions in 2021.

2020 NNT 17 – 21 yr. Academy Program

Per the NT & Member Association Academy Policy and Procedures, NNT also ran programs for 17 – 21 year-olds across Alice Springs, Darwin and Palmerston. Suitable coaches were appointed to run the program in Alice Springs and provided with the curriculum. The NT Pathway Manager ran the sessions

for the Darwin and Palmerston athletes with the support of other local coaches on a rotational basis. Athletes in all programs participated in weekly on court sessions as well as physical competency and movement efficiency sessions. As part of the Alice Springs and Darwin programs, athletes were also provided with a twice weekly gym program. As the programming and content is very new to the Palmerston athletes' they receive additional physical competency and movement efficiency focus areas in their on court sessions.

Darwin	10 athletes	6 Coaches
Alice Springs	10 athletes	3 Coaches
Palmerston	8 athletes	1 Coach

NATIONAL NETBALL CHAMPIONSHIPS

While the cancellation of the National Championships was somewhat devastating for players and coaches, there were a lot of great work and initiatives that came out of campaign. One of these includes the stronger collaboration between the NTIS and NNT in supporting the strength and conditioning requirements of athletes within the program. This has been significantly boosted more recently with the Academy programs and the work that is being done to provide athletes with appropriate programming as well as developing coaches in this area. NNT is currently working with the NTIS on annual programming across both these programs moving into 2021.

For the 2020 program some new ideas were brought forward including the use of Zoom as a means to keep the athletes and coaches connected during the campaign. This is something that has continued across in all industries given the restrictions imposed by COVID-19 however something that NNT was utilising prior to this.

While most of the 2020 playing cohort are still eligible for the 2021 Championships, albeit in the next age group, there are some players that will miss the opportunity to represent the NT either one more time or for their first time. NNT staff and the coaching staff worked through assisting athletes to process this and providing some perspective on where this missed opportunity sits in the scheme of life. Excitingly the prospect of competing in the Australian National Championships has opened some new opportunities up for some of these players.

To wrap up the Nationals campaign for 2020 NT put together a 'Photo Challenge' that all the competing States and Territories participated in, this was a great way to get the groups together to create some memories of their experiences in the program to date.

In terms of development the program was still able to provide opportunities for coaches and officials through the daily training environment as well as selection phases. NT coaches and players were lucky to have the opportunity to work with Michelle Den Dekker OAM and Christine Voge, both High Performance coaches with significant State and International experience. Their involvement met several outcomes, the first being Michelle as a mentor coach for Deb Gray as part of her participation in the High Performance Coaching Course, the second was for both Chris and Michelle to assist in and provide guidance and oversight from a Netball Australia programming and athlete development perspective in addition to them providing selection support. Michelle's attendance at the camp provided both coaches and athletes with a unique development opportunity, not to mention some great exposure for our sport with local media covering both Michelle and Christine Voge's visits with great enthusiasm.

Through these experiences, many of our coaches and officials have been able to take these learnings into their own Club and Association environments

Feedback from Christine and Michelle about the program has been extremely positive, indicating we are operating in line with best practice principles for both athlete and coach development which puts us in a good position for planning for 2021.

Team Lists

19s

Nakita Jackson Imp

Natalie Sligar Imp

Brooke Wilson

Aaliyah Bailey

Bethany Williams

Carly Wilson

Brooklyn O'Mara Imp

Ashlea Van Luenen

Chealcee Taylor Fitz

Charlie Neal

Annie Coffey

Jessica Conlan Imp

Coach – Debra Gray

Asst – Coach – Neil Forsyth

Manager – Belinda McGargill

Physio – Kylie Morrisroe

17s

Lucy Nicolai

Piper Nicolai

Georgina Roy

Laura Roy

Emma Noblett

Arrin Stirrat Black

Lily Clark

Frances Cruickshank

Ellie Herbert

Madison Hyde Woodbridge

Elissa Niki

Matilda Baldwin

Coach – Lauren Wapling

Asst- Coach – Kate Eadie

Manager – Tracey Bainbridge

Physio – Vanessa Alvaro

ANL 2020

Due to financial limitations NT was unable to participate in the ANL for 2020. The revised ANC scheduled for September 2021 provides a new opportunity for NT players. NNT is exploring what this may look like for 2021, including canvassing players, coaches and support staff that would be eligible to participate.

COACH DEVELOPMENT

Coaching Courses Completed

Course	Completed 2019	Completed 2020	KPI 2020
Foundation		41	40
KNEE Physios			
KNEE Coaches		4	
Development - online		11	20
Development F2F		15	20
Intermediate		4	10
Advanced		5* Part completed	4
Elite			0

Foundation Course

All associations need to continue to encourage their coaches to complete the online Foundation Course.

Development Course

In spite of COVID-19 restrictions, 2020 saw a relatively consistent participation in the Face-to-face courses. While unable to deliver in Alice Springs this year, both Darwin and Gove were able to host courses. 10 coaches participated in the Gove course which is a huge turn out and significant improvement for the region. Darwin saw 5 coaches work through the course. NNT and Associations needs to continue to work collaboratively to deliver this course in each region annually at a time most appropriate to their coaches' availability.

Intermediate Course

NT was able to run an Intermediate course to coincide with the Academy Development weekend. 4 coaches were awarded with their accreditation, 3 based in Darwin and one in Gove. This is the first time a Gove based coach has been able to complete the course in years which is a huge win for the region.

Advanced Course

Following the move to online learning by most Member Organisations in working around COVID-19 restrictions NT had 5 coaches that were able to work through the theory components of the course with Netball Victoria. Given the last group of NT coaches to work through an Advanced course was 2015/2016 this was a great outcome for our coaches. Further to this, there were 2 coaches based in Darwin and 3 in Alice Springs which is hugely positive to have the growth in both these areas.

High performance Course

For 2020 NNT were proud to have two NT coaches accepted into the High-Performance Course, both Debra Gray and the Pathway Manager were due to participate in this course for 2020. Unfortunately, due to COVID-19 the course was postponed. Netball Australia has assured participating coaches that the

course will go ahead in 2021 and NNT will continue to support the participating coaches in completing this accreditation.

OTHER COACH DEVELOPMENT OPPORTUNITIES

Practical Coaching Classes

Practical coaching classes looked a little different for 2020 following COVID-19 and the needs of club coaches. Some of the practical coaching sessions run included sessions in Palmerston for PNA coaches around warm ups as well as specialist court area sessions where coaches came in with their athletes to the stadium and were taken through a full session focusing on shooting skills. This was supported by NT player Olivia Hatzismalis.

Club group coach development within club training sessions were also run across the season with Nightcliff Tigers, Banks Bulldogs, Bees Creek and Good Shepherd. Working with coaches across multiple age groups and divisions in this style of delivery allows access for more coaches to specialized help relevant to their development needs. Particularly, offering tailored sessions for junior aged coaches proved important in providing a peer safe learning environment where the coaches felt supported and open to sharing their concerns and asking questions. NNT will provide more workshops for junior age coaches in 2021.

Additionally, several club coach information sessions were held across the season and tailored specifically for that Club's needs. Both Banks Bulldogs and Northern Districts had sessions where their coaches attended and worked through various content from how to plan a training session, providing feedback to players and managing game day coaching. A similar session was run in Palmerston for their Club coaches with coaches from MASH, Good Shepherd, Bees Creek and Southern District Croc's participated.

The club coach development sessions both on and off court saw approximately 39 coaches receive support and development. Following the success of the club coach development sessions, more clubs have now reached out for support for 2021.

A new initiative launched in collaboration with other peak sporting bodies was the Teacher PD day run at Marrara Indoor Stadium on the 16th October. Led by NT Cricket teachers were able to register for the half day program where they were exposed to coaching development and delivery of sport sessions within the class environment. Approximately 16 teachers worked rotated through session delivered for Cricket, Netball and Tennis. The program was a great success and will be replicated in January 2021.

One on One Mentoring

One on One mentoring opportunities remain one of the most popular development delivery methods for coaches, enabling tailored support across games and trainings in their own environments.

Club coach engagement for 2020 for One on One mentoring included:

DNA

Nightcliff Tigers – 15

Banks Bulldogs - 3 coaches

Pints – 2 coaches

PNA

MASH – 4 Coaches

Palmerston Crocs – 2 Coaches

Southern Districts Crocs – 5 Coaches

Waratahs – 1 coach
Hoggies – 2 coaches
Northern Districts – 2 Coaches

Good Shepherd Lutheran – 5 Coaches
Bees Creek- 1 Coach

NTIS & NTIS Scholarship Coaches

NNT Pathway Manager continued to work with and support NTIS Scholarship coaches throughout the 2020 season. Coaches for 20 included:

- Lauren Wapling
- Alicia Pegram
- Kate Eadie
- Neil Forsyth

These coaches are continuing to work through the pathway and within Club/Association and NT programs.

The NTIS are currently reviewing their Coach Scholarship Program, NNT will continue to work with them and any changes to the model to ensure continued support and development opportunities are available for NT coaches.

Netball NT was able to use the \$30,000 Funding provided by the NTIS for player and coach development across the NT using various programs. While initially restricted to inclusive programs in regional areas, the funding parameters were changed to allow Netball NT to run the two Academy Development weekends. While the funding was a one off opportunity, the success of the Academy weekends in Alice Springs and Darwin have set a solid platform to drive sustainable player and coach development opportunities for 2021 in all areas, in particular Gove and Katherine.

NA Workforce Development Strategic Plan

In November of 2019 Netball Australia held their annual Coach Development Workshop for all MO Coach Developers to attend and collaborate regarding NA's strategic direction for coach and workforce development moving forward. It was identified that coach development has received limited resourcing from NA in recent years. All MO's participated in outlining key areas with which to move forward with designated outcomes. Topics for discussion included the Accreditation Pathway and its relevance, course content and delivery within the pathway, the importance of, role of and support for coach developers, opportunities for MO's to join forces in delivery of coach development activities. These 2019 findings and recommendations have been supported in the 2020 State of the Game review. While COVID -19 put a hold on actioning much of the workforce development recommendations following the 2019 meeting, NA and all MO's are keen to get moving on some of the recommendations where possible. Some staff and structural changes at NA will change how this looks moving forward, however given the close collaboration of MO's throughout COVID-19 to deliver alternative opportunities NNT is confident that there will be positive outcomes in this area for 2021.

School Sport NT

Despite the cancellation of School Sport events in 2020 due to COVID-19 Netball NT continued to work with School Sport staff on planning and delivery for 2021. Netball NT looks forward to working closely with School Sport NT in delivering programs for 2021 focusing on player and coach development.

MARKETING REPORT

Dustie Tare

SOCIAL MEDIA

Instagram

Key Metrics

Year	Followers	Published Posts	Reach	Engagements	Engagement Rate by Reach
2020	1,700 (10.75%)	151 (67.78%)	84,772	6,872 (26.6%)	8.1%
2019	1,535	90	Unknown	5,430	Unknown

Netball NT's Instagram page talks to an audience primarily aged between 18 – 44 years old with almost 80% being female. The community grew by almost 11% IN 2020 which was attained in the first half of the year. We noticed that when the change over happened between Dustie and Indu there was a churn in followers which could be attributed to the change in the style of messaging.

We approached our messaging with a mirrored approach where communication was identical across Facebook and Instagram and we communicated more frequently throughout the year, on average every 2.5 days. This increase in frequency of communication is a primary contributor to the increase in engagements (the number of times someone liked, shared, click a link etc. on a post).

Facebook

Key Metrics

Year	Fans	Published Posts	Reach	Engagements	Post Link Clicks	Engagement Rate by Reach
2020	2,748 (17.9%)	245 (72.5%)	207,555 (38.68%)	25,937 (-5.3%)	19,024 (-4.32%)	12.5%
2019	2,330	144	149,669	27,389	19,883	18.3%

Our Facebook community has a slightly older demographic, primarily aged 25-54 years and 89% identify as female. We could attribute this difference to the popularity of our Walking Netball program.

We posted more frequently on Facebook, on average every 1.5 days as our messaging included a lot of sharing of our associations and partners key messaging. It is to be noted that whilst we saw a greater reach, which is attributed to posting more frequently, our engagements were lower than 2019. We found that advertised posts from our Partners e.g. offer from Nissan were less likely to appeal to our audience and they much preferred historical posts.

EMAIL MARKETING

Campaign Results and Benchmarks

	NETBALL NT (2020)	CAMPAIGN MONITOR NFP INDUSTRY BENCHMARK	CAMPAIGN MONITOR ALL INDUSTRY BENCHMARK
Campaigns Sent	17	NA	
Average Open Rate	28.4%	25.5%	18%
Click Through Rate	3.1%	4.1%	2.6%
Unsubscribe	0.7%	0.2%	0.1%

In 2020 we saw our mailing lists grow from 3,028 subscribers to 3,757 (19.4%) driven by the growth in our members. While there has been a strong growth in our subscribers there has not been a focus on acquiring subscribers outside of our membership lists.

We can see from the benchmarks and campaign results that our members want to be informed, this is reflected in our strong open rates. However, once a subscriber opens the email they are not finding the content interesting or relevant and are unsubscribing or not engaging. We found that Solus EDM's for partners or advertisers resulted in the highest unsubscribe rates e.g. the Nissan Member Offer (1% unsubscribe rate) and the CDU survey (1.6% unsubscribe rate).

FOCUS FOR 2021

In 2021 we will define a strategy for all channels that is appropriate for different audiences by regularly reviewing the content and success of each campaign.

We will aim to increase our posting to one a day on Instagram and Facebook and provide stronger content relevant to our audience.

We will work on a strategy to increase our subscriber lists through the use of other marketing mediums e.g. social and web and ensure that we are sharing strong and engaging content to our database.

FINANCIAL REPORT – 2020

I am pleased to provide for your consideration the Special Purpose Financial Report. Prepared by our auditors for the financial year ended 31 December 2020.

You will recall from the past two (2) years reporting that the Association was in a position it had to slowly recover from with regard to a combination of cash flow and equity and whilst part of that was achieved at the end of 2019 it has taken another twelve (12) months to get to a position that should now be the base for the Associations financial position moving forward.

It must be stated that the range of financial support packages that were available to organisations during 2020 has assisted reaching the point we now have.

The audited financials show a surplus for the period of \$128,704 which brings our equity position as at 31 December 2020 to \$85,114 which effectively eradicates the difficulties of the last number of years.

In addition to this position the Association established a Quarantine account within its banking structure and this where any Grant funding received is placed and not accessed until the period it applies to, thus stopping ‘nibbling’ to get by.

As an example, at the end of 2020 there was an amount of \$229,590 in the account attributable to the following:

- 2021 Confident Girls Funding - \$15,000
- 2021 Officials Grants - \$8,789
- 2021 19's& 17's Funding - \$18,600
- 2021 Stakeholder Engagement - \$18,600
- 2021 Core Salaries Assistance - \$65,100
- 2021 General Admin Assistance - \$18,600
- 2021 CDU Sponsorship - \$25,000
- 2021 Pathways Manager Salary - \$8,667.85
- 2021 Remote Sports Vouchers - \$31,234
- Provisions for Stadium Maintenance & Contingency Fund - \$20,000

These funds provide a good starting point to our 2021 expenses and program delivery.

The last dot point is an interesting one and I will elaborate, during deliberations on the Associations position during the year, especially after the COVID factors came into play, it became evident that many Associations across the country were not in a position to cope with what was about to befall us from an economic survival perspective.

Advice received while attending an AICD Course was that, as a guide, an Association should have sufficient financial reserves to survive approximately six (6) months of such an occurrence.

It is clear that the Association didn't have any reserves at all to fall back on.

The Board made two (2) decisions – the first was to establish a contingency fund for any future ‘disasters’ and started that off with an amount of \$10k and also decided to establish a contingency fund to protect what is becoming our major asset to revenue generation and that is the Stadium.

This fund was also started with an amount of \$10k.

Those funds will remain in the Quarantine account and will be added to on an annual basis to develop a healthy reserve until required to be used.

The current financial position of the Association is sound but 2021 will see a return to business as usual with representative teams and associated selection processes and camps, NT Link, and full-on Stadium operations so we will need to remain vigilant to the expense items whilst continuing to try and improve our revenue streams.

One thing we cannot afford to do is to return to the situation identified up to 2019 where we operated on future income.

The 2020 Special Purpose Report is submitted for adoption.

Ian Harkness

Executive Officer

Netball NT



Netball NT Incorporated

ABN 73 772 881 978

Financial Statements

For the Year Ended 31 December 2020

Contents

For the Year Ended 31 December 2020

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Board of Management Statement

31 December 2020

Your board members submit the financial report of the Association for the year ended 31 December 2020.

Board of Management

The names of board members throughout the year and at the date of this report are:

- President – Catherine Sansom
- Treasurer – Melissa Yates (resigned 1 November 2020)
- Elected Director – Shannon Millar
- Elected Director – Mark Coffey
- Elected Director – Rachel Boyce
- Elected Director – Tahlia Lee (resigned 16 May 2020)
- Elected Director – Jennifer Wardell (appointed 6 July 2020)
- Elected Director – Taneille Brann (appointed 6 July 2020)
- Appointed Director – Josine Wynberg

Principal activities

The objectives for which the Association is established and maintained are to:

- (a) be the governing body of netball in the Territory;
- (b) create a uniform entity through and by which Netball in the Territory can be encouraged, conducted, promoted and administered;
- (c) promote and encourage Territory Netball and the conduct of National competition as an affiliated member of Netball Australia Ltd;
- (d) adopt and accept the playing rules of the International Netball Federation Limited and abide by the interpretation of such rules as determined from time to time by Netball Australia;
- (e) control, manage and conduct Netball competitions at a Territory level;
- (f) select and manage Netball teams to represent the Territory in national matches;
- (g) encourage, conduct, promote, and administer Netball throughout the Territory, through and by the Member Associations for the mutual and collective benefit of Members and Netball;
- (h) act in good faith and loyalty to ensure the maintenance and enhancement of the Association, its standards, quality and reputation for the collective and mutual benefit of the Members and Netball;
- (i) create and promote mutual confidence and trust between the Association and the Members in pursuit of these objects;
- (j) act for its members in all relevant matters pertaining to netball;
- (k) promote the economic and sporting success, strength and stability of the Association and each Member Association;
- (l) affiliate and otherwise liaise with Netball Australia Ltd and such other bodies as may be desirable, in the pursuit of these objects;
- (m) apply the property and capacity of the Association towards the fulfilment and achievement of these objects;
- (n) use and protect the Intellectual Property;
- (o) strive for and maintain government, corporate and public recognition of the Association as the authority for Netball in the Territory;
- (p) where practical promote and secure uniformity in such rules and standards as may be necessary for the management of Netball in the NT, Netball competitions and related activities, including but not limited to the rules of the game and coaching standards;

Netball NT Incorporated

ABN 73 772 881 978

Board of Management Statement

31 December 2020

- (q) pursue such commercial arrangements, including sponsorship and marketing opportunities, as are appropriate to further the objects of the Association;
- (r) promote the health and safety of athletes, officials and other individuals participating in Netball in any capacity;
- (s) conduct education and training programs for players, coaches, umpires and officials in the implementation and interpretation of Netball rules and standards;
- (t) formulate and implement appropriate policies to better regulate for members and netball;
- (u) promote performance-enhancing drug free competition;
- (v) encourage appropriate recognition for those whose efforts in connection with Netball merit such recognition;
- (w) undertake and or do all things or activities which are necessary, incidental or conducive to the advancement of these objects.

Operating result

The net surplus of the Association for the year was \$128,704 (2019 profit: \$2,144).

In our opinion:

1. The accompanying financial report as set out on pages 5 to 9, being a special purpose financial report, is drawn up so as to present fairly the state of affairs of the Association as at 31 December 2020 and the results of the Association for the year then ended;
2. The accounts of the Association have been properly prepared and are in accordance with the books of account of the Association; and
3. There are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

Signed in accordance with a resolution of the Board of Management



Director

Darwin
Date: 15-03-21



Director

Darwin
Date: 15-03-21

Independent audit report to the members of Netball NT Incorporated

Opinion

We have audited the accompanying special purpose financial report of Netball NT Incorporated (the "Association"), which comprises the balance sheet as at 31 December 2020, the statement of income and expenditure for the year then ended, a summary of significant accounting policies and other explanatory notes and the board of management statement.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of Netball NT Incorporated as at 31 December 2020 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial report.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the independence requirements of the Australian professional accounting bodies. We have also fulfilled our other ethical responsibilities in accordance with the independence requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Basis of Accounting and Restriction on Distribution

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association meet the needs of the Associations Act and the Association's constitution. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Association and should not be distributed to or used by parties other than the Association. Our opinion is not modified in respect of these matters.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Act and the Association's constitution and has determined the accounting policies used as described in Note 1 are appropriate to meet the needs of the Association and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report for the year ended 31 December 2020 as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

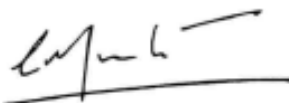
As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Merit Partners

Merit Partners



MunLi Chee
Director

Darwin

16 March 2021

meritpartners.com.au

Netball NT Incorporated

ABN 73 772 881 878

Statement of Income and Expenditure

For the Year Ended 31 December 2020

	2020	2019
	\$	\$
Income		
Cash flow boost	95,498	-
Development Program income	40,952	51,867
Facility Income	147,905	157,828
Grants and contributions	473,371	592,562
Jobkeeper subsidy	117,000	-
Member Association fees	174,267	190,780
National Player contribution	-	68,890
Sponsorships	94,771	116,054
Sundry income	3,075	38,162
	<u>1,148,837</u>	<u>1,213,543</u>
Expenditure		
Accounting, bookkeeping and audit	5,977	4,450
Advertising	1,980	10,833
Awards and trophies	-	4,781
Bad Debts	9,952	-
Capitation and affiliation fees	4,098	26,337
Catering	9,436	18,567
Cleaning	16,318	21,860
Computer expenses	14,491	5,162
Direct program costs	34,862	42,365
Dues and subscriptions	12,701	7,761
Equipment purchases	86,317	119,149
Health and safety	7,154	16,922
Honorariums	-	8,500
Insurance	25,586	29,033
Leases	2,754	2,537
Motor vehicle expenses	1,534	3,701
Printing, stationary and postage	4,264	4,750
Repair and maintenance	8,635	4,279
Return of unspent funds	51,839	31,151
Salary and wages	496,170	425,054
Sundry expenditure	5,719	8,050
Telephone and Internet	10,428	10,876
Travel	82,078	234,907
Uniforms	2,387	17,346
Utilities	102,271	139,671
Venue Hire	21,382	13,757
	<u>1,018,133</u>	<u>1,211,399</u>
Net Surplus	<u>128,704</u>	<u>2,144</u>

Netball NT Incorporated

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Balance Sheet

31 December 2020

	Notes	2020 \$	2019 \$
ASSETS			
Current Assets			
Cash and Cash Equivalents	2	334,525	253,649
Trade and Other Receivables	3	15,870	17,857
Other Assets	4	34,322	22,148
Total Current Assets		384,717	293,454
Total Non-Current Assets		-	-
Total Assets		384,717	293,454
LIABILITIES			
Current Liabilities			
Trade and Other Payables	5	61,501	16,142
Deferred Income	6	209,591	296,312
Employee Benefits	7	28,511	24,590
Total Current Liabilities		299,603	337,044
Total Non-Current Liabilities		-	-
Total Liabilities		299,603	337,044
NET ASSETS/(LIABILITIES)		85,114	(43,590)
EQUITY			
Retained Earnings		85,114	(43,590)
Reserves		20,000	-
Total Accumulated Funds		85,114	(43,590)

Notes to the Financial Statements

For the Year Ended 31 December 2020

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Associations Act NT*. The Board has determined that the Association is not a reporting entity because there are unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the prior period unless otherwise stated, have been adopted in the preparation of these financial statements. These financial statements have been prepared in accordance with Australian Accounting Standards to the extent disclosed in the significant accounting policies below.

The financial statements have been presented in Australian dollars and have been rounded to the nearest dollar.

1 Summary of Significant Accounting Policies

(a) Revenue and other income

Grants are recognised as revenue in accordance with the year in which the service to which they relate is performed. Grants received or receivable in respect of services that will be provided in future years, are treated as a liability. The portion of grants unspent at year end, is transferred to current liabilities as unearned income/deferred income and carried forward to the next financial year.

Member association fees are recognised in full when the fees become due and payable, unless there is significant uncertainty over collectability, by which the fees are recognised as income at the time of receipt.

Revenue from the rendering of a service is recognised upon delivery of the service to the recipient.

All revenue is stated net of the amount of Goods and Services Tax (GST).

(b) Income Tax

The Association is exempt from income tax.

(c) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(d) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(e) Trade and other receivables

Trade and other receivables are stated at their nominal values, less any provision for doubtful debts.

The provision for doubtful accounts in the estimated amount of probable losses arising from non-collection based on past collection experience and review of Association's management on the current status of long outstanding receivables.

Bad debts, if any, are written off during the year when receivable is considered worthless.

Notes to the Financial Statements For the Year Ended 31 December 2020

1 Summary of Significant Accounting Policies continued

(f) Trade and other payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Accruals are liabilities to pay for goods or services that have been received or supplied but have not been paid, invoiced or formally agreed with the supplier, including amounts due to employees.

(g) Property, plant and equipment

Items of property, plant and equipment costing less than \$5,000 and also items funded by Government grants are expensed in the year of purchase.

(h) Impairment of non-financial assets

At the end of each reporting period the Association reviews the carrying amounts of its non-financial assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the asset's fair value less costs of disposal, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the Statement of Income and Expenditure.

(i) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

(j) Subsequent Events, going concern and economic dependency

The financial report has been prepared on the basis that the Association is a going concern and will continue to operate. The Association relies on the support of its members, funding from Northern Territory Government and sponsorships.

The Board believes that the support from members, sponsors and the Northern Territory Government will continue and that the Association will continue as a going concern for the ensuing 12 months from the date of this report.

Netball NT Incorporated

ABN 73 772 881 878

Notes to the Financial Statements For the Year Ended 31 December 2020

	2020 \$	2019 \$
2. Cash and Cash Equivalents		
Cash at Bank	334,525	253,649
	<u>334,525</u>	<u>253,649</u>
3. Trade and Other Receivables		
Trade Receivables	15,870	17,657
	<u>15,870</u>	<u>17,657</u>
4. Other Assets		
Prepaid Expenses	24,165	21,734
Airline Credits	10,157	414
	<u>34,322</u>	<u>22,148</u>
5. Trade and Other Payables		
Trade and Other Payables	50,171	5,338
Accrued Expenses	7,551	4,346
Net GST and PAYG	3,779	6,458
	<u>61,501</u>	<u>16,142</u>
6. Deferred Income		
Unearned income – grants and other	209,591	296,312
	<u>209,591</u>	<u>296,312</u>
7. Employee Benefits		
Provision for Annual Leave	28,511	24,590
	<u>28,511</u>	<u>24,590</u>