



INCLUSION POLICY

Adopted or Amended	By Whom	Date
Adopted	Board of Directors	15 November 2021

Netball NT Inclusion Policy

Introduction

Netball NT is committed to being an inclusive organisation, where everyone has the opportunity to participate at a level appropriate to their ability. Participation in netball has the power to unite communities, empower individuals and breakdown barriers. All individuals will be treated equally, with dignity and respect to ensure that all people experience a safe and inclusive netball environment.

Purpose

The Netball NT inclusion policy aims to set a standard of equality and diversity within Netball NT and its Member Associations. It aims to promote principles of equality and ensure respect and diversity is intrinsic to netball culture.

Scope

This policy applies to Netball NT's board of directors, all staff members, representative team athletes and support staff. This policy will also provide a clear policy framework for Netball NT's Member Associations.

Policy Statement

Netball NT will endeavour to promote equality and diversity within all areas of the business. This will include but will not be limited to the promotion of netball to communities such as;

- Culturally and linguistically diverse (CALD)
- Indigenous
- LGBTQIA+
- Individuals with a mental illness and
- All Abilities
- Men & Boys

In addition to the promotion of netball programs, netball NT commits to ensuring the board of directors, staff and volunteers are educated in diversity, access and equity awareness and that Netball NT policies and practices are reviewed regularly to ensure they meet the needs of the NT community more broadly.

Objective

Netball NT's inclusion policy will benefit the organisation and will result in the following outcomes;

- Increase and diversity in netball participation and membership
- A focus on equal outcomes for Territorians rather than equal output
- A more inclusive netball culture