

NATIONAL PRINCIPLES For CHILD SAFE ORGANISATIONS

Adopted or Amended	By Whom	Date
Adopted	Board of Directors	23 August 2021

As of February 2019, the <u>National Principles for Child Safe</u>
<u>Organisations</u> have been endorsed by members of the Council of
Australian Governments, including the Prime Minister and state and
territory First Ministers. The principles aim to provide a nationally
consistent approach to creating organisational cultures that foster child
safety and wellbeing.

The National Principles reflect ten child safe standards recommended by the Royal Commission into Institutional Responses to Child Sexual Abuse, and are the vehicle for giving effect to recommendations relating to the standards. The National Principles have a broader scope that goes beyond child sexual abuse to cover other forms of potential harm to children and young people.

Netball NT is committed to providing a safe, welcoming environment for all of its members but especially for the young people who choose to participate in one of Australia's leading sports and will ensure the National Principles are at the forefront of its decision making and practices in the delivery of Netball throughout the NT and all Member Associations and Affiliated Clubs.

The National Principles are:

- 1. Child safety and wellbeing is embedded in organisational leadership, governance and culture.
- Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously.
- 3. Families and communities are informed and involved in promoting child safety and wellbeing.
- 4. Equity is upheld and diverse needs respected in policy and practice.
- 5. People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.
- 6. Processes to respond to complaints and concerns are child focused.
- 7. Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
- 8. Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
- 9. Implementation of the national child safe principles is regularly reviewed and improved.
- 10. Policies and procedures document how the organisation is safe for children and young people.

The National Principles are:

- Underpinned by a <u>child rights</u>, strengths-based approach.
- Designed to allow for flexibility in implementation across all sectors engaging with children and young people, and in organisations of various sizes.
- Aligned with existing child safe approaches at the state and territory level.