

POSITION DESCRIPTION

POSITION TITLE	PARTICIPATION OFFICER
ORGANISATION	Netball NT
REPORTS TO	Head of Netball
EMPLOYMENT TYPE	Part time – 25 hours per week
LOCATION	Darwin (intra-state travel, including regional and remote communities, is required)

ABOUT NETBALL NT

Netball NT is the peak body for netball in the Northern Territory, leading the development and promotion of the sport across communities throughout the Territory.

Working closely with Associations, clubs, schools and community partners, we grow participation and strengthen pathways for players, coaches, officials and administrators. Our focus is building an inclusive, connected and sustainable netball community across the NT.

1. POSITION PURPOSE

The Participation Officer plays an important role in growing netball participation across the Northern Territory.

The role works closely with Associations, clubs, schools and community partners to deliver quality participation programs and expand netball into new communities, while strengthening existing programs.

A key focus is supporting the growth and delivery of the **NetSetGO** and **Sporting Schools** programs across the Territory, with the goal of increasing both reach and retention.

2. KEY RESPONSIBILITIES

PARTICIPATION GROWTH

- Support initiatives that increase participation across all age groups and formats.
- Identify opportunities to introduce netball into new and emerging communities.
- Strengthen connections between introductory programs and local club or Association pathways.

PROGRAM DELIVERY

- Coordinate and deliver NetSetGO, Sporting Schools and School Holiday programs.
- Provide practical support and resources to Associations, clubs and schools.
- Track participation numbers and contribute to reporting and program improvements.

PARTNERSHIPS & COMMUNITY ENGAGEMENT

- Build positive working relationships with Associations, clubs, schools and community organisations.
- Support multicultural outreach, Indigenous engagement and inclusion initiatives.
- Represent Netball NT in community meetings and forums as required.

PROJECT SUPPORT

- Assist in the planning and delivery of participation and inclusion projects aligned to organisational priorities.

3. KEY PERFORMANCE INDICATORS (OUTCOME-BASED)

- Growth in overall participation across allocated programs and communities.
- Increased reach into new or underrepresented communities (breadth).
- Improved retention and growth within existing programs and Associations (depth).
- Positive stakeholder relationships and engagement.
- Successful delivery of agreed participation initiatives and programs.

4. SELECTION CRITERIA

ESSENTIAL

- Ability to build and maintain effective relationships with a range of stakeholders.
- Strong written and verbal communication skills.
- Demonstrated organisational skills and ability to manage competing priorities.
- Understanding of community engagement, participation development or grassroots sport environments.
- Willingness and capacity to travel within the Northern Territory, including regional and remote communities.

DESIRABLE

- Knowledge of netball structures, pathways and participation programs.
- Experience in sport development or community engagement.
- Knowledge of the Northern Territory sporting landscape.
- Experience working in multicultural or Indigenous community contexts.

5. OTHER REQUIREMENTS

PRIOR TO APPOINTMENT

- Current Working With Children Clearance (Ochre Card)
- Current NT Driver Licence
- Current First Aid Certificate

WITHIN FIRST THREE MONTHS OF APPOINTMENT

Completion of courses through the [Netball Learning Centre](#)

- [Development Online Coaching](#) course and willingness to work toward the completion of the full Development Coaching Accreditation.
- “Getting to know NSG” Online learning
- Rules of Netball Theory Exam (current)
- [Foundation Umpire Course](#)